



ATMA MALIK INSTITUTE OF TECHNOLOGY AND RESEARCH (AMRIT)
Mohali Aghai, Shahapur, Thane, Maharashtra, India. Pincode: 421603
Contact: +91 7720012139 / +91 9552773875, info@vishwalmakengg.in

Women Grievance Cell Committee Role & Responsibilities

- The Cell will deal with the cases / complaints of sexual annoyance and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- The Cell shall process all the individual complaints and take suitable action there on in the manner and mode as per the college norms.
- The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To conduct meeting whenever required and discuss relevant issues, in consultation with the Principal seeking his approval.





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Procedure for lodging complaint

- The students may feel free to put up a grievance in writing by putting a complaint in a complaint box.
- The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.



ATMA MALIK INSTITUTE OF TECHNOLOGY & RESEARCH

INTERNAL COMPLAINT CELL/VISHAKHA SAMEETI

2023-2024

Internal Complaint Cell Meeting -1(Minutes of the Meeting)


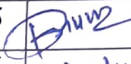
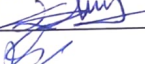



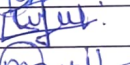
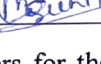
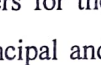
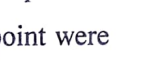
Meeting Mode: offline

Venue: Board Room

Date: 26th Sep. 2023

Time: 11:30 am – 12.30 pm

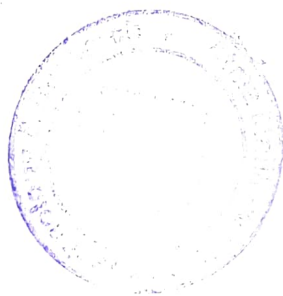
Members present:


Sr. No.	Name of Faculty	Designation	Position	Contact Number	Signature
1	Dr.D D.Shinde	Principal	Chairman	9604592989	
2	Prof. Nisha Shelar	Asst. Professor (EXTC)	Presiding Officer	9860174845	
3	Prof. Rupali Gaikwad	Asst. Professor(MECH)	Member	7218663456	
4	Prof. Swati Bhoir	Asst. Professor(COMP)	Member	8805273566	
5	Mr. Kapil Patil	Office Superintendent	Non-Teaching	8806398331	
6	Mr.Bhushan Vishe	Lab Assistant (Civil)	Non-Teaching	8805088595	
7	Mr. Rushikesh Dhasade	TE Mechanical	Student Member	9168773592	
8	Ms. Priyanka Bhoir	TE Civil	Student Member	7666184026	
9	Ms. Devyani Jadhav	BE Computer	Student Member	7264927457	
10	Adv. Sunil Mundada	Member NGO	Member NGO	8380020036	

The First Meeting of the Women Grievance Cell of the college with its newly constituted members for the academic session 2023-2024 started at 11.30 am under the Chairmanship of Dr. D.D. Shinde, Principal and Chairperson. Initially the Chairperson had a warm welcome of all the members present. Following point were discussed during the meeting,

Minutes of meeting

- Formation of committee members for AY 2023-24.
- Prof. Nisha Shelar appointed as Presiding Officer for academic year 2023-24.
- Instructions given by chairperson regarding guidelines of the redressal of grievances related to sexual harassment of female students, teaching and non-teaching women staff.
- To provide appropriate working conditions in respect of work, leisure, health and hygiene further to ensure that there is no hostile environment towards women at work places and that no women employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.
- To arrange an awareness session on Personal Hygiene and self-esteem at Aghai village school creating awareness among the female students in the month of October 2022.
- To plan installation of a new sanitary napkin vending machine.




Dr. D. D. Shinde
Principal
Principal

Atma Malik Institute of Technology & Research
At. Moholi, Post-Aghai, Tal-Sirahapur, Dist-ihana

ATMA MALIK INSTITUTE OF TECHNOLOGY & RESEARCH

INTERNAL COMPLAINT CELL/VISHAKHA SAMEETI 2023-2024







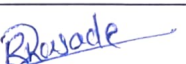

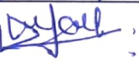
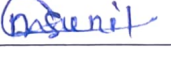
Date: 18/09/2023

Notice

Notice is hereby given to all concerned that the meeting of INTERNAL COMPLAINT CELL of **Atma Malik Institute of Technology & Research** branch Mohili, Aghai, Shahapur for Academic Year 2023-24 will be held on 26th Sep 2023 in Board Room at 11.30 am.

The meeting is called for the purpose of

- Confirmation of Minutes of Meeting for last internal complaint cell
- Discussion on guidelines of the redressal of grievances related to sexual harassment of female students, teaching and non-teaching women staff.
- Plan women empowerment programs and create awareness among the students and faculty members about ICC cell. Any other points with consent of the Chairman.

Sr. No.	Name of Faculty	Designation	Position	Contact number	Signature
1	Dr.D D.Shinde	Principal	Chairman	9604592989	
2	Prof. Nisha Shelar	Asst .Professor (EXTC)	Presiding Officer	9860174845	
3	Prof. Rupali Gaikwad	Asst Professor(MECH)	Member	7218663456	
4	Prof. Swati Bhoir	Asst Professor(COMP)	Member	8805273566	
5	Mr.Kapil Patil	Office Superintendent	Non-Teaching	8806398331	
6	Mr.Bhushan Vishe	Lab Assistant (Civil)	Non-Teaching	8805088595	
7	Mr. Rushikesh Dhasade	TE Mechanical	Student Member	9168773592	
8	Ms.Priyanka Bhoir	TE Civil	Student Member	7666184026	
9	Ms.Devyani Jadhav	BE Computer	Student Member	7264927457	
10	Adv.Sunil Mundada	Member NGO	Member NGO	8380020036	




Principal

Atma Malik Institute of Technology & Research
At Mohili, Post-Aghai, Tal-Shahapur, Dist-Thane

Ref:- AMRI/EST/2023-24/35-I

Office Order

Date: 25/07/23

As per Section 4, All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F. AICTE/WH/2016/01 dated 10th June, 2016 *Atma Malik Institute of Technology and Research, Aghai-Mohili has been constituted the **Internal Complaint Cell/Women's Grievance Redressal/Women Development Committee** for the academic year 2023- 2024.

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Prof. Nisha Shelar	Asst. Prof. EXTC	Presiding Officer	9860174845
2	Prof. Rupali Gaikwad	Asst. Prof, MECH	Member	7218663456
3	Prof. Swati Bhoir	Asst. Prof. COMP	Member	8805273566
4	Mr. Kapil Patil	Office Superintendent	Non-Teaching	8806398331
5	Mr. Bhushan Vishe	Technical Assistance CIVIL	Non-Teaching	8805088595
6	Mr. Rushikesh Dhasade	T.E. (MECH)	Student Member	9168773592
7	Ms. Priyanka Bhoir	T.E. (CIVIL)	Student Member	7666184026
8	Ms. Devyani Jadhav	B.E. (COMP)	Student Member	7264927457
9	Adv. Sunil Mundala	Member (NGO)	Member(NGO)	8380020036

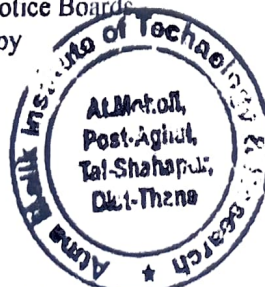
All concerned are requested to take a note of above and approach the chairperson/any of member(s) of the committee about the grievance, if any in writing.


Principal
Principal

Atma Malik Institute of Technology & Research
At Mohili, Post-Aghai, Tal-Shahapur, Dist-Thane

Copy to

1. All Heads of Departments
2. All Members of Committee
3. Registrar
4. College Notice Board
5. Website
6. Office Copy





|| SABKA MALIK ATMA ||
Vishwatmak Jangli Maharaj Ashram Trust's

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Recognized by Govt. of Maharashtra, DTE & Affiliated to University of Mumbai (for Degree)
Affiliated to MSBTE (Diploma) M.S.B.T.E. Code No. 1578

Ref:- AMRIT / EST / 2023-24 / BS - H

Date: 25/10/23

Office Order

As per the regulation vide Notification Number DSD/05/of 2019 dated 14/05/2019 from Mumbai University, **College Grievance Redressal Cell** has been constituted for the academic year 2023-2024. The committee shall deal with the grievances of staff and students if any.

Sr. No.	Name of Faculty	Designation	Position
1	Dr. Dnyandeo Shinde	Principal	Chairman
2	Prof. Yogeshwari Hardas	Asst. Professor & HOD- COMP	Member
3	Prof. Ulhaskumar Patil	Asst. Prof. MECH	Member

All concerned are required to take a note of above and approach the chairperson/any of members of the committee about the grievance, if any in writing.

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Ref:- AMRIT /EST/2023-24/35-A

Office Order

Date: 20/7/23

As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No.1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019) * All India Council for Technical Education (Redressal of Grievance of Faculty/Staff Member) Regulations, 2021 vide F.No.1- 103/AICTE/PGRC/ Regulation/2021 dated 25.03.2021 **Grievance Redressal Committee** has been constituted for the academic year 2023-2024. The committee shall deal with the complaints from the students, Teaching staff, non-teaching staff, parents etc.

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989
2	Prof. Yogeshwari Hardas	Asst. Prof. & HOD- COMP	Coordinator	9158770776
3	Nominee from DTE,Mumbai	Director	Member	02222644861
4	Prof. Ulhaskumar Patil	Asst. Prof. MECH	Member	8551820505
5	Prof. Sumit Kumar	Asst. Prof. & HOD-EXTC	Member	9503178457
6	Dr. Sachin Munde	Asso. Prof. & HOD-DESH	Member	8007806419
7	Prof. Shailesh Pagar	Asst. Prof. & HOD-CIVIL	Member	9665440093
8	Mr. Ashok Jadhav	Parents Representative	Member	7057895153
9	Ms. Hemalata Mahale	B.E. (MECH)	Student Member	9168199285
10	Mr. Rahul Pawar	T.E. (COMP)	Student Member	8605839008
11	Ms. Bhoir Dhanashree	B.E. (CIVIL)	Student Member	8855099780
12	Mr. Kapil Patil	Office Superintendent	Non-Teaching	8806398331
13	Mr. Bhushan Vishe	Lab Assistance (CIVIL)	Non-Teaching	8805088595

All concerned are requested to take a note of above and approach the chairperson/any of member(s) of the committee about the grievance, if any in writing.


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The Grievance Redressal Cell was constituted to probe into the student grievances. The Grievance Redressal Cell attempts to address genuine problems and complaints of students whatever be the nature of the problem.

Objective:

- To create a platform where students can point out their problems, regarding academic and non-academic matters.
- Get suggestions from the students for improvement.
- Take necessary steps for improvement in the light of grievances.

Grievance Redressal Committee:

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989
2	Prof. Yogeshwari Hardas	Asst. Prof. & HOD- COMP	Coordinator	9158770776
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5	Prof. Sumit Kumar	Asst. Prof. & HOD-EXTC	Member	9503178457
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Vishwatmak Jangli Maharaj Ashram Trust, Local management Committee
Branch - Mohili - Aghai (Shahapur)

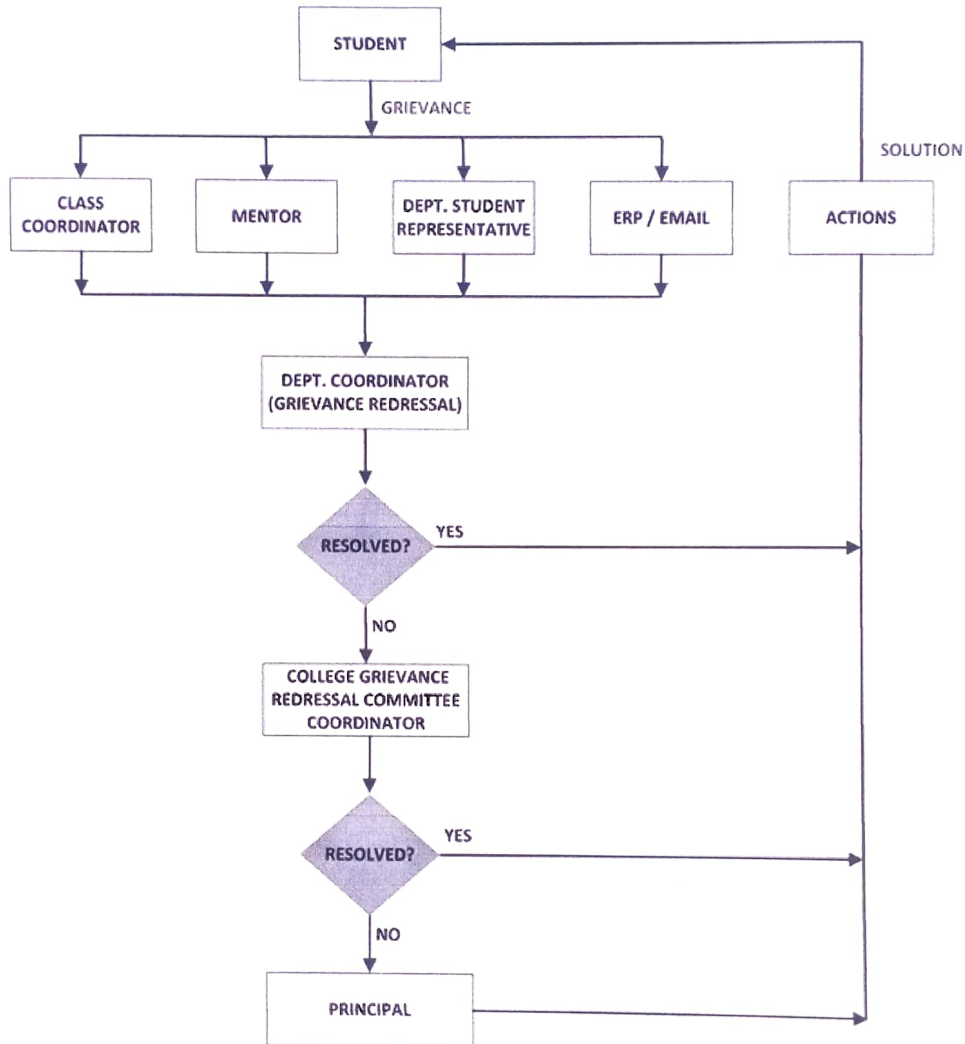
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GRIEVANCE REDRESSAL MECHANISM



Following the directions of UGC, AICTE and Anna University the Grievances Redressal Cell is established in order to deal with the individual grievances related to students and faculty members and to ensure the redressal of grievances amicably in a time bound manner. The online Grievance Redressal mechanism can be able to receive and dispose of the grievances online. The Flex board is fixed near the office with the committee members list, contact numbers and email-id's of members indicating the details of the online Grievance Redressal mechanism i.e. URL of the online Grievance Redressal Portal to ensure publicity/awareness of the establishment of Grievance Redressal mechanism. Faculty from departments, who are members of this cell meet periodically and provide solutions to problems related to girl students and women employees...The committee invites suggestions from employees for improving the working environment and resolving issues if any. Any grievances/sexual harassment related specific issues are addressed through professional counselling. If required, parents are called and counselled confidentially.

The students approach the Cell to voice their grievances regarding academic and non-academic matters. The cell redresses the grievances at individual and class level and grievances of common interest. Students are encouraged to use the suggestion box placed on the campus to express constructive suggestions and grievances.

Suggestion Boxes are provided in every building and grievance records are placed at vantage points in the college (including the Library and Hostels) for the students/staff to air their grievances. Complaints dropped in the 'Suggestion Box' by students and oral complaints are also redressed. All complaints are scrutinized by the management and the grievance redressal cell. Hod /Principal regularly attends to these on daily basis. The college assures students that once a complaint is made, it will be treated with confidentiality.

Besides there is an exclusive mechanism to address the issues relating to women and their grievances.



The complaint management mechanism is carried out in three levels in the institution

- The departmental level grievances are attended by the concerned class Coordinators, Counsellors and Department Heads.
- The student coordinators and staff coordinators of grievance redressal cell act as facilitators to communicate and sort out the grievances at the department level.
- Unresolved grievances at the departmental level are referred to the Grievance Redressal Cell of the institution.
- An online monthly Status Report regarding the number of grievances received, disposed off and pending as on the last day of the previous month is being informed to AICTE via online feedback report in AICTE web portal.
- The notice board /flex board is fixed near the office, indicating the details of online Grievance Redressal Mechanisms (i.e) URL of the online Grievance Redressal Portal: <https://www.vishwatmakengg.in> /**Grievance, names, contact nos. and e-mail ID's of members of the Grievance Committee.**
- **For any Grievances contact mail-id is vishwatmakengg@gmail.com**
- **Grievance Redressal Protocol**
 - 1.Registration of grievances via email-id/submitting in person at GRC or Department Coordinators /online registration system.
 - 2.Acknowledging the receipt of grievances immediately.
 - 3.Forwarding to the Grievance Redressal cell.
 - 4.Scrutiny of the redressal process by reviewing the grievances.
 - 5.Call for hearing or Enquiry if the resolution is not satisfactory in a stipulated time.
 - 6.Forward to the student counsellor if required.
 - 7.Final resolution/decision by grievance redressal committee.
 - 8.Communicating the final decision to both parties.
 - 9.Closing of grievance and preparation of report
 - 10.Feedback for improving the redressal process from time to time.





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ACAD-DI-68	NOTICE	Academic Year: 2023-24
Rev : 00		Semester: ODD
Date: 11-7-2022		

Grievance Redressal Committee (GRC)

Date: 30-09-2023

Following members of Grievance Redressal Committee (GRC) are hereby informed that a meeting has been scheduled on Wednesday, 4-10-2023 at 10:30 a.m. in board room.

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989
2	Prof. Yogeshwari Hardas	Asst. Prof. & HOD- COMP	Coordinator	9158770776
3	Nominee from DTE,Mumbai	Director	Member	02222644861
4	Prof. Ulhaskumar Patil	Asst. Prof. MECH	Member	8551820505
5	Prof. Sumit Kumar	Asst. Prof. & HOD-EXTC	Member	9503178457
6	Dr. Sachin Munde	Asso. Prof. & HOD-DESH	Member	8007806419
7	Prof. Shailesh Pagar	Asst. Prof. & HOD-CIVIL	Member	9665440093
8	Mr. Ashok Jadhav	Parents Representative	Member	7057895153
9	Ms. Hemalata Mahale	B.E. (MECH)	Student Member	9168199285
10	Mr. Rahul Pawar	T.E. (COMP)	Student Member	8605839008
11	Ms. Bhoir Dhanashree	B.E. (CIVIL)	Student Member	8855099780
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Principal
Principal
Atma Malik Institute of Technology and Research
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Grievance Redressal Committee (GRC)

Title	The Second Meeting of the Grievance Redressal Committee
Date	4-10-2023
Time	10:30 am
Venue	Board Room

Minutes of Meeting:

Meeting chaired by Dr. D. D. Shinde

Meeting attended by following members

Sr. No.	Name of Faculty	Signature
1	Prof. Yogeshwari Hardas	
2	Nominee from DTE, Mumbai	
3	Prof. Ulhaskumar Patil	
4	Prof. Sumit Kumar	
5	Dr. Sachin Munde	
6	Prof. Shailesh Pagar	
7	Mr. Ashok Jadhav	
8	Ms. Hemalata Mahale	
9	Mr. Rahul Pawar	
10	Ms. Bhoir Dhanashree	
11	Mr. Kapil Patil	
12	Mr. Bhushan Vishe	



Agenda 1

The minutes of meeting held on 10-08-2023 were read and confirmed with unanimity

Agenda 2

The member showed full of their enthusiasm to deliver promptly the very purpose of constituting this committee because any delay in redressal will create many confusions any further increase in grievance.

Agenda 3

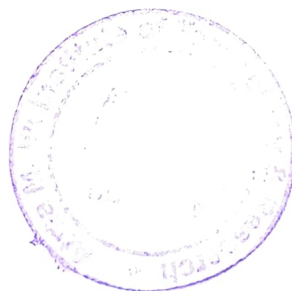
Any other item with permission of chair.

The members are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal Committee

The meeting ended with vote of thanks to the chair.


Principal
Principal

Atma Malik Institute of Technology & Research
At Moholi, Post Angal, Dist. Bhubaneswar, Odisha





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Grievance Redressal Committee (GRC)

Date: 28-07-2023

ACAD-DI-68	NOTICE	Academic Year: 2023-24
Rev : 00		Semester: ODD
Date: 11-7-2022		

Following members of Grievance Redressal Committee (GRC) are hereby informed that a meeting has been scheduled on Thursday, 10-08-2023 at 11:30 a.m. in board room.

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989
2	Prof. Yogeshwari Hardas	Asst. Prof. & HOD- COMP	Coordinator	9158770776
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11	Ms. Bhoir Dhanashree	B.E. (CIVIL)	Student Member	8855099780
12	Mr. Kapil Patil	Office Superintendent	Non-Teaching	8806398331
13	Mr. Bhushan Vishe	Lab Assistance (CIVIL)	Non-Teaching	8805088595



Principal

Principal
Atma Malik Institute of Technology & Research
At. Mohili, Shahapur, Dist. Solapur, Maharashtra



Vishwatmak Jangli Maharaj Ashram Trust, Local management Committee
Branch - Mohili - Aghai (Shahapur)

ATMA MALIK INSTITUTE OF TECHNOLOGY & RESEARCH

Formerly VISHWATMAK OM GURUDEV COLLEGE OF ENGINEERING

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Grievance Redressal Committee (GRC)

Title	The First Meeting of the Grievance Redressal Committee
Date	10/ 08 /2023
Time	11:30 am
Venue	Board Room

As per the regulation **Grievance Redressal Committee** has been constituted for the academic year 2023- 2024. The committee shall deal with the grievances of staff and students if any.

Minutes of Meeting:

Meeting chaired by Dr. D. D. Shinde

Meeting attended by following members

Sr. No.	Name of Faculty	Signature
1	Prof. Yogeshwari Hardas	
2	Nominee from DTE, Mumbai	
3	Prof. Ulhaskumar Patil	
4	Prof. Sumit Kumar	
5	Dr. Sachin Munde	
6	Prof. Shailesh Pagar	
7	Mr. Ashok Jadhav	
8	Ms. Hemalata Mahale	
9	Mr. Rahul Pawar	
10	Ms. Bhoir Dhanashree	
11	Mr. Kapil Patil	
12	Mr. Bhushan Vishe	



Points Discussed:

1. Interaction with first year students to introduce committee to boys as well as girls.
2. Planning for events to be organized during current year
3. Roles and responsibilities revised.

Activities to be organized:

- Counselling of first year students in the girl's hostel and boys' hostel are being done to teach them.
- Workshop to be organized at as well as nearby places.

Objectives:

- To consider the welfare women teaching and non-teaching faculty and students.
- To handle the issues related with sexual harassment faculty and students.
- To provide information regarding counselling and support services on our campus.
- To take proactive towards sensitization of the faculty and on gender issues.

Responsibilities:

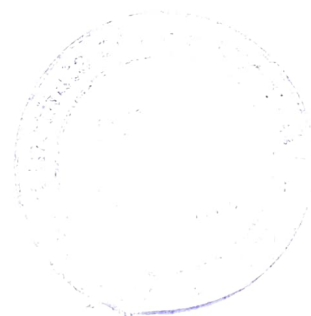
- Committee will take all necessary steps to assist the affected person in terms of support and preventive action.
- Committee shall comply with the procedure prescribed in the UGC Regulation 2015 and the sexual harassment Act for inquiring into the complaint in a time bound manner.
- If the allegations against the respondent to the management.



Principal

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Ref:- AMRIT/EST/2023-24/35-F

Office Order

Date : 25/07/23

As per Notification Number F.No.37-3/Legal/AICTE/2009 dated 01/07/2009 from AICTE, New Delhi and Maharashtra Prohibition of Ragging Act, 1999, the following **Anti Ragging Committee** is constituted for the academic year 2023-2024 to prohibit, prevent and eliminate the scourge of ragging in the campus of Atma Malik Institute of Technology and Research, Aghai-Mohili.

Sr. No.	Name of Faculty	Designation	Position	Contact No.
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989
2	Mr. Rajkumar Upase	Police Inspector	Shahapur Police Station	9594621155
3	Mr. Sunil Mundada	Advocate	NGO Member	8380020036
4	Mr. Gautam Pagar	Assistant Public Prosecutor	Assistant Public Prosecutor	9552559934
5	Prof. Ulhaskumar Patil	Asst. Professor, MECH	Member	8551820505
6	Mr. Ashok Jadhav	Parents Representative	Member	7057895153
7	Ms. Pooja Jadhav	Student Representative (BE CIVIL)	Student Member	7709070190
8	Mr. Ajay Bhor	Student Representative (BE COMP)	Student Member	9637952406
9	Mr. Kapil Patil	Office Superintendent	Non-Teaching Member	8806398331

The duties of the anti-ragging committee are as follows:

1. To ensure compliance with provision of regulation as per AICTE notification as well as the provision of Maharashtra prohibition of ragging act, 1999.
 2. To monitor and observe the performance of the anti-ragging squad in prevention of ragging in the institution.
 3. Committee will ensure that anti-ragging affidavits are taken as per guidelines.
- All students and staff members are hereby informed to note the same and act accordingly.

Copy to

1. All Heads of Departments
2. All Members of Committee
3. Registrar
4. College Notice Boards
5. Website
6. Office Copy


Principal

Atma Malik Institute of Technology & Research
At. Moholi, Post-Aghai, Tal-Shahapur, Dist-Thane



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📍 At.: Moholi, Po.: Aghai, Tal : Shahapur, Dist : Thane - 421301, (M.S. India)

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Ref:- AMRIT/EST/2023-24/35-9

Date: 25/07/23

Office Order

Anti-Ragging Squad is constituted in the institute for Academic Year 2023-24 with the following members. Students having any complaints regarding ragging shall contact any of the following members of the Anti-Ragging Squad.

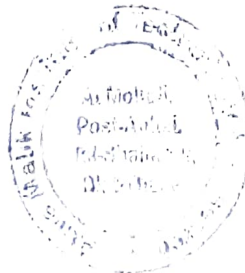
Sr. No	Name of Faculty	Designation	Position	Contact Number	Email id
1	Dr. Dnyandeo Shinde	Principal	Chairman	9604592989	principalvogce@gmail.com
2	Prof. Ulhaskumar Patil	Asst. Professor, MECH	Faculty Member	8551820505	ulhaspatilvogce@gmail.com
3	Prof. Sumit Kumar	Asst. Professor & HOD-EXTC	Faculty Member	9503178457	extcvogce2018@gmail.com
4	Prof. Yogeshwari Hardas	Asst. Professor & HOD- COMP	Faculty Member	9158770776	yhardas07@gmail.com
5	Mr. Kapil Patil	Office Supt.	Non-Teaching Member	8806398331	kkapilpatil08@gmail.com


Principal

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Date: 04-09-2023

Notice

All members of Anti Ragging Committee (ARC) are hereby informed that, a meeting has been scheduled on Friday, 08/09/2023 at 11:30 a.m. in board room.

Agenda:

1. To review the case of anti-ragging if any.
2. Guidance to the hostel students
3. Any other relevant subject at the time of the meeting

Principal



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Anti Ragging Committee (ARC)

Title	Meeting of the Anti Ragging Committee
Date	08/09/2023
Time	11.30 am
Venue	Board Room

Agenda:

1. To review the case of anti-ragging if any.
2. Guidance to the hostel students
3. Any other relevant subject at the time of the meeting

Minutes of Meeting:

Proceedings of the meeting of Anti Ragging Committee held on 08-09-2023

1. An anti-ragging squad was organised including warden, rector of the hostel and senior staff members who has to visit hostel regularly.
2. It was decided to showcase banner against anti-ragging in the campus.
3. It was decided that the squad members should visit rooms of the students.
4. It was decided to provide uniform to the students so that they can be identified anywhere in the campus.
5. It was decided that the squad members should inform Principal immediately in case of any activity of students similar to ragging.

Meeting attended by following members

Sr. No.	Name of Faculty	Signature
1	Prof. Ulhaskumar Patil	
2	Prof. Sumit Kumar	
3	Dr. Sachin Munde	
4	Mr. Rahul Pawar	
5	Mr. Ajay Bhor	
6	Mr. Yogesh Kadam	
7	Mr. Hemant Bhoir	

Principal

Implementation of Anti-ragging

An anti-ragging committee is formed by the staff council. The members name and numbers are displayed at prominent location in the college.

Anti-ragging warnings are displayed at prominent locations in the college

An anti-ragging undertaking is taken from the students at the time of admission.

Proctorial board members are vigilant to prevent incidents of ragging by taking frequent rounds in the college.

When any incident falling within the mischief of act defined as “ragging” under clause 3 of the UGC Regulations on “Curbing the menace of ragging in higher educational institutions, 2009 (Hereafter referred as “**Ragging regulation**”- which is analogously adopted by the All institution governed by the UGC) is reported to have been committed, then as a foremost provision as contemplated under clause 7 of the aforesaid Ragging Regulation, shall be given effect to. According to which the Head of institution shall immediately determine if the case complained of as an act of ragging falls within the ambit of “penal laws”, if that be so, then he either himself or through any of the member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions

Without prejudice to the criminal proceedings initiated against the perpetrator of ragging, the institution concerned shall undertake disciplinary proceedings against the wrong-doer by giving effect to the procedure contemplated under clause 9 of the Anti-Ragging Regulation:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a) The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel
- Cancellation of admission
- Rustication from the institution for period ranging from one to four semesters
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment

For any legal mechanism to be fair, it is imperative that provisions and methods for impeding its abuse, shall exist inherently in regulation itself. Therefore, to obviate the possibility of abuse of anti-ragging regulation, the person charged for the commission of act of ragging shall have right to appeal as provided under clause 9(c) of the Anti-Ragging Regulation as under:

- i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University
- ii. In case of an order of a University, to its Chancellor

In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be

At every stage, it is to be noted that the purpose of regulation is preventive (so all the **preventive steps** enumerated in the Anti-Ragging Regulation shall be complied with letter and spirit as first principle of implementation of Anti Ragging Regulation) and then corrective- as no means of retribution can resurrect the wrong done to victim and to obliterate the possibility of institutional shelter to wrong doer, it is categorically provided that where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these

Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging